

Vacancy



Job Title:	Team Leader
Contract Type:	Perm Full Time
Location:	Bristol
Hours:	40 per week
Salary:	£11.95 per hour
Shift Allowance:	Depending on the shift pattern; you will be eligible for enhanced hourly rate for Night shift, Weekend Shift and Bank holiday shift.
On Call Shift:	Requirement to cover On-Call shifts at least every other week.

We are currently looking for a Team Leader with a minimum of QCF Level 3 diploma in leadership in Health and Social Care or equivalent qualification or Diploma in Health & Social Care (NVQ Level 3) or a similar qualification. (We are happy to consider applicants with level 2, currently working towards a level 3 in a team leading/senior role)

About us

At The Horizon New Ltd we are passionate about people's independence; we make it our priority to ensure that people enjoy an independent living doing the things they like doing in a safe environment and respectful community. We achieve this by working with the adult and their representatives to develop a support plan that reflects who the adult is and their aspirations. We support people set goals and support them achieve the goals. In the shared Supported Living accommodation, the adult will have a licence for their own room and shared communal areas. People in the accommodation and outreach services receive support to maintain/develop life skills, enjoy leisure activities, do voluntary or paid work, and claim right benefits.

If you have experience in a Managerial/team leading role in the care sector with the enthusiasm to facilitate and lead the delivery of person-centred care, then we would love to hear from you!

Successful candidates will need to demonstrate the following:

- Lead a team of dedicated Support Workers to ensure the needs of our individuals are met
- Report any changes in individuals' health and well-being to the Registered Manger
- Facilitate and participate in the provision of stimulating activities, both indoor and outdoor
- To ensure all work practices are completed in a systematic way and to the required standards
- Manage the home to a high standard in the absence of the Registered Manager

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- Complete care plans with a person-centred approach
- Carry out risk assessments and audits, with the ability to draw up and complete action plans for future development
- Carry out positive staff supervisions
- Understanding of the fundamental standards

Requirements Qualification-

- Level 3 QCF / or NVQ in Health and Social Care or equivalent qualification working towards it.
- Team leading experience
- The successful applicant will show leadership skills, a passion and drive to achieve the best and have attention to detail

We are entirely committed to treating our service users with the utmost dignity and respect. If you are looking for a new challenge and the opportunity to join an organisation with a strong teamwork ethic, then we look forward to hearing from you!

Please contact Janet Buckingham for further information by email Janet.buckingham@thehorizon-new.org.uk for an application form

Closing date for applications – 24/05/22

Please note that due to the number of applications we receive, if you have not heard from us within 7 days, please assume your application has been unsuccessful on this occasion.

Please note that under GDPR regulations, by replying to this advert, you are giving us the permission to retain your personal information for the purposes of this application.

We have a job applicant Privacy notice available on request.